



Global Sisters Board Director

Position Description

Date: August 2023

Version: 1.0

Position name	Director
Team/ Strategic Pillar	GS Board/ Governance
Direct reports	NA
Reports to	Chairperson

Purpose

Global Sisters is governed by a volunteer Board of Directors who bring a variety of talents, experiences and expertise to the governance and strategic direction of Global Sisters. The Board is the guardian of the mission for which GS was formed and is accountable for its pursuit of the mission.

The purpose of the board member is to supervise Global Sisters in two broad areas:

- 1. Overall business performance** - ensuring the organisation develops and implements strategies and supporting policies to enable it to fulfil the objectives set out in the organisation's constitution. The board delegates the day-to-day management of the organisation but remains accountable to the ACNC for the organisation's performance. The board monitors and supports management in an on-going way.
- 2. Overall compliance performance** - ensuring the organisation develops and implements systems to comply with its legal and policy obligations (complying with statutes such as the Corporations Act 2001, adhering to accounting standards) and ensuring the organisation's assets are protected through appropriate risk management.

Director roles and responsibilities

Ambassador/ Advocacy

- Promotes GS's mission, goals and achievements to a broad audience of national leaders and policymakers.
- Help establish effective relationships with leaders and institutions in the government, philanthropic, non-profit, corporate, education and other sectors, as well as with the public at large
- Advocates for GS systems change strategic priorities
<https://impact.globalsisters.org/systems-change/>

Resourcing/ Partnerships

- Resourcing – support securing funding and other resources to support the sustained work of GS
- Connect GS to pro bono partnership and fundraising opportunities

- Set an example for others by making a financial contribution to GS to the extent of their capacity.
- Help to identify, cultivate, solicit, and acknowledge major donors (corporate, philanthropic and Government) for the organisation.

Strategy/ Advisory

- Supports in setting long-term goals and strategy, and ensures against mission drift (GS stays focused on pursuing its charitable purpose)
- Helps assess situations and develop innovative strategies to solve problems, seize opportunities, and leverage the impact and reach of GS

Governance Compliance

- Accountability- ensuring GS meets its obligations, manages its finances and operates transparently
- Assist the CEO/ Leadership Team in fulfilling their governance and fiduciary responsibilities
- Protecting and/or advise on management of financial and legal risk.
- Advise upon and recommend for approval annual and multi-year plans and budgets.
- Evaluate the performance of the organisation.
- Monitor GS’s adherence to its mission, values, standards, governing documents and relevant laws.

Current vacancy capabilities and competencies:

- Well-connected and willing to connect GS in systems change advocacy including women’s economic security (financial products and services), welfare reform for self-employment, business and housing
- Well-connected and willing to connect GS in funding and pro bono services partnerships
- ESG outcomes and communications

Key Competencies	Previous board experience- NFP
Innovation & entrepreneurship	Business scaling
Governance, legal & compliance	Strategic Agility
Revenue generation	Risk Management
Finance & Audit	Audit
Gender equality & equity	Economics & socio-economic policy
Problem-solving	Tech