

HEAD OF SOCIAL IMPACT

Role Description | Global Sisters | November 2022



GLOBAL
SISTERS

GLOBAL SISTERS #BACK HER BRILLIANCE

Who we are

Global Sisters exists to create a world where every woman is provided with the opportunity to create her own economic future.

We make business possible for all women. We work to address practical, structural and systemic barriers to women's economic participation and sustainable employment. Our strategic focus is on sole parents and older women, as these groups need flexible, decent work that fits in with their circumstances and empowers them socially and economically.

Global Sisters supports women to develop a business idea and turn that into self-employment, and in doing so, creates a better future for themselves, their family and their community.

Our Why

Incredible things happen when you back women.

When women are given the skills, connections and support they so often miss out on, there is no stopping them.

They break down barriers, force change, and move us all on. They start up and grow businesses, lift up communities, and make the economy a more equal and inclusive place.

Global Sisters #Back Her Brilliance.

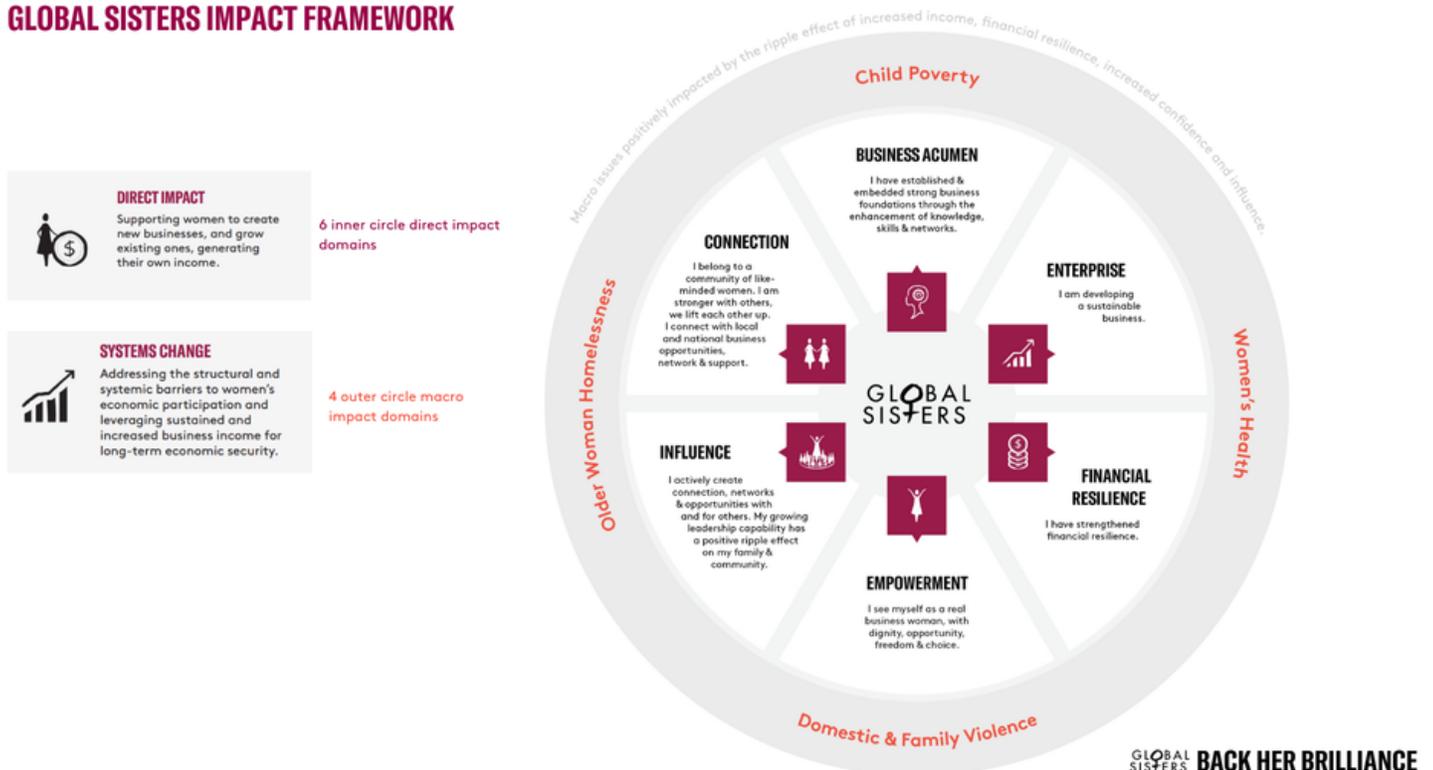
Our Strategy

Over the next 5 years, we will scale accessibility to 43,000 women across Australia. We will support 17,000 women to generate their own income via micro business.

In addition to our direct impact work, we will advocate for systems change to improve women's economic security.

Our Impact Framework

GLOBAL SISTERS IMPACT FRAMEWORK



WHAT IS THE HEAD OF SOCIAL IMPACT

This role will lead the implementation and continual improvement of the GS Impact Framework, including both Direct Sister Impact and Macro/ Systems Change Impact strategy.

The focus of this role is to:

- Implement and continually improve the quality and effectiveness of Global Sisters' social impact framework and data collection systems and processes
- Test and roll out the macro impact framework, system and tools
- Oversee impact for the outcomes-based demonstration projects and any social impact investing projects
- Prepare and report Global Sister's social impact data and align insights with the Global Sisters marketing activities.

WHO WOULD SUIT THIS ROLE?

- You are an innovative leader in the social impact space
- You're committed to lead the impact team in this exciting phase of scale and deepening impact
- You have exceptional research and analysis skills including qualitative interviewing skills
- You have proven expertise in social impact design, implementation and communication including program evaluation, report writing, and presenting analytical and statistical information in an engaging way to a range of audiences
- You are collaborative, approachable and a problem-solver, you can relate to people of all backgrounds
- You are happy to do the small tasks in order to achieve the big picture
- You have experience working in a start-up environment where you need to use creativity to get results
- You are comfortable working both autonomously and remotely but will still be a strongly connected member of the team.
- You are a results-focused individual, who likes to understand their place in the strategy and how they can execute against it to achieve in their role
- You are self-aware, high in integrity, a keen learner, like to make a difference and are happy to play with new technology
- You have strong written and verbal communication skills and pay strong attention to detail.

HOW DOES THIS ROLE FIT INTO GLOBAL SISTERS?

Global Sisters is a small non-profit organisation with big impact. We have a small team that all work remotely - most of our team are part-time; and they all work hard to make sure our Sisters (business women) are achieving their business goals.

This role will sit in the Impact- Systems Change team. It will require a high-level of autonomy, but will connect to the broader organisation through collaboration with the programs team, leadership team and marketing function.

WHAT DOES GLOBAL SISTERS OFFER?

As well as having the opportunity to really impact women's economic security, this role is a unique opportunity to be at the cutting edge of social impact in Australia. Global Sisters was selected as one of two organisations nationally showcase their social impact model as they scaled to the sector. [Read more on our impact platform here](#) and on DSS website.

Global Sisters offers a truly flexible and remote working environment, 5 weeks of paid holiday/ annual leave and salary sacrifice options.

FAQS

- Based anywhere in Australia
- Flexible days: 3-5 days per week
- Start date: January 15th 2023
- Check out our dedicated impact site here: <https://impact.globalsisters.org/>

EXPRESSIONS OF INTEREST

Send your LinkedIn profile and a short (3 min max), informal smartphone video clip or 1000-word maximum statement on:

1. Why you want to join Global Sisters as the Head of Social Impact
2. How you see yourself delivering in the role
3. Some background on you and your experience to date and how that might add value to Global Sisters

OR

Meet us virtually and have a chat! (by invitation only).

Applications close 5th December 2022

CONTACT US

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General enquiries

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www.globalsisters.org